

TIA COHORT F

Kerrville ISD



PREREQUISITES

In order to be eligible for a TIA designation as defined by KISD, a teacher must:

- Hold a valid SBEC teaching certification
- Be coded as a teacher (code 087) within Skyward
- Must be the teacher of record for 10 students or more
- Receive district salary compensation that mirrors PEIMS teacher coding for a minimum of 90 days at 100% of the day or 180 days at 50-99% of the day

DESIGNATIONS

Teachers are awarded designations based on:

- Teacher observation based on the Domains 2 & 3 of the T-TESS rubric
- Student growth measures: mClass, NWEA, CIRCLE, Pre/Post Test
- Teacher Leadership



4,200-5,900K



8,400-12,000 K



16,000-22,000 K

WHO'S ELIGIBLE?

- ECC-4
- National Board Certified Teacher
- K-12 ELAR Teacher
- K- 12 Math Teacher
- 5th, 8th Science & Biology
- 8th SS & US History

COHORT F TIMELINE

Cohort F Timeline

Data Capture Year	2023-2024
System Application due to TEA	April 15 th , 2023
System Application Result Final Notification	August 15 th , 2023
Data Review due to Texas Tech University	October 19 th , 2024
Final Approval Notification	Late February 2025
Final Designation and Allotment Notification	April 2025
Initial Payout with Reimbursements for Approved Systems	Summer 2025



If you need more information or have questions, go to the link below!

[HTTPS://WWW.KERRVILLEISD.NET/PAGE/8336](https://www.kerrvilleisd.net/page/8336)