

2023-2024 Administrative and Professional Pay Plan
Kerrville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1	Tax Collector	240	Daily	\$165.30	\$195.70	\$226.10
			240 Days	39,672	46,968	54,264
2	Public Relations Specialist Systems Administrator	228	Daily	\$219.56	\$260.30	\$301.04
			228 Days	50,060	59,348	68,637
3	Asst Athletic Trainer Business Manager School Marshal	187	Daily	\$237.82	\$283.12	\$328.42
			187 Days	44,472	52,943	61,415
			228 Days	54,223	64,551	74,880
4	Asst. Speech Pathologist Behavior Specialist Counselor - ES Counselor - MS Counselor - SpEd Lead Middle School Counselor LSSP Intern Nurse Social Worker Special Education ARD Facilitator	187 197 197 207 187, 197 217 197 187 197 197	Daily	\$264.92	\$314.30	\$363.68
			187 Days	49,540	58,774	68,008
			197 Days	52,189	61,917	71,645
			207 Days	54,838	65,060	75,282
			217 Days	57,488	68,203	78,919
			187 Days	44,472	52,943	61,415
			197 Days	52,189	61,917	71,645
			207 Days	54,838	65,060	75,282
			217 Days	57,488	68,203	78,919
			187 Days	44,472	52,943	61,415
			197 Days	52,189	61,917	71,645
5	Counselor - HS Crisis Counselor/Facilitator Diagnostician Lead Counselor - HS Occupational Therapist Physical Therapist Speech Language Pathologist	207 207 197 217 187 187 187, 192	Daily	\$283.07	\$335.90	\$388.73
			187 Days	52,934	62,813	72,693
			192 Days	54,349	64,493	74,636
			197 Days	55,765	66,172	76,580
			207 Days	58,595	69,531	80,467
			217 Days	58,595	69,531	80,467
6	Asst Director - Special Education Asst Principal - ES, BT Wilson Coordinator of Professional Learning LSSP Safe and Supportive Schools Program Coordinator Student Services and Compliance Coordinator	212 207 228 207 228 207	Daily	\$307.78	\$359.01	\$410.24
			207 Days	63,710	74,315	84,920
			212 Days	65,249	76,110	86,971
			228 Days	70,174	81,854	93,535
			207 Days	63,710	74,315	84,920
7	Asst Principal - Alternative Asst Principal - HS/HPMS Director of Early Childhood Director of Educational Technology and Information Systems Director of Personnel Director of Transportation District and High School Testing Coordinator Bond Project Manager	207 212 212 228 228 228 212 240	Daily	\$325.91	\$380.21	\$434.51
			207 Days	67,463	78,703	89,944
			212 Days	69,093	80,605	92,116
			228 Days	74,307	86,688	99,068
			240 Days	78,218	91,250	104,282
			207 Days	67,463	78,703	89,944
			212 Days	69,093	80,605	92,116
8	Assoc Principal/Academic Dean - MS and HS Data Fellow Director of Maintenance Principal - ES, BT Wilson Director of Special Programs Director of Advanced Academics and Post Secondary Readiness RTI Coordinator	228 217 240 217 228 217	Daily	\$345.12	\$402.68	\$460.24
			217 Days	74,891	87,382	99,872
			228 Days	78,687	91,811	104,935
			240 Days	82,829	96,643	110,458
			217 Days	74,891	87,382	99,872
9	Senior Director of Alternative Programs Senior Director of Special Education Principal - HPMS	228 228 228	Daily	\$394.26	\$460.16	\$526.06
			228 Days	89,891	104,916	119,942
			228 Days	89,891	104,916	119,942
10	Principal - HS Director of Athletics/Head Football Coach	228 228	Daily	\$448.53	\$514.70	\$580.87
			228 Days	102,265	117,352	132,438
11	Asst Superintendent - Business Asst Superintendent - C&I Asst Superintendent - HR & Administration	228 228 228	Daily	\$510.09	\$575.88	\$641.67
			228 Days	116,301	131,301	146,301
			228 Days	116,301	131,301	146,301