

2023-2024 Clerical Paraprofessional Pay Plan
Kerrville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$13.00	\$14.54	\$17.08
	Aide, Child Care (TCDC)	187	187 Days	18,233	20,392	23,955
	Aide, Head Start	187				
	Aide, Instructional	187				
	Aide, PE	187				
	Aide, Pre K	187				
	Parent Aide (Head Start)	187				
2			Hourly	\$13.57	\$16.44	\$19.31
	Aide, Accompanist	187	187 Days	19,030	23,055	27,081
	Aide, Athletics MS	187	197 Days	20,048	24,288	28,529
	Aide, Bilingual	187	207 Days	21,066	25,521	29,977
	Aide, Content Mastery High School	187				
	Aide, Computer Lab	187				
	Aide, ISS	187				
	Aide, Mentoring	187				
	Aide, SpEd Inclusion	187				
	Clerk, Special Education	197				
	Secretary, Receptionist MS	197				
	Secretary, Assistant Principal MS	197				
	Secretary, Asst Principal HS	207				
	Secretary, Campus Office	207				
	THS Door Monitor	187				
3			Hourly	\$14.52	\$17.59	\$20.66
	Aide, Child Care Lead (TCDC)	187	187 Days	20,368	24,673	28,979
	Aide, Librarian (Elementary/BT Wilson)	197	197 Days	21,457	25,993	30,529
	Aide, Librarian HS	197	207 Days	22,546	27,312	32,078
	Aide, SpEd Behavior Classroom	187	228 Days	24,833	30,083	35,333
	Aide, SpEd Functional Living Classroom	187				
	Aide, SpEd Autism Classroom	187				
	Clerk, Attendance/Registrar MS	207				
	Clerk, Attendance HS	207				
	Clerk, Business Office	228				
	Secretary, Career/College HS	207				
	Secretary, Counseling HS	207				

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Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
4			Hourly	\$15.68	\$19.00	\$22.32
	Aide, Deaf Education	187	187 Days	21,996	26,652	31,309
	Registrar High School	207	207 Days	24,349	29,503	34,657
	Secretary, Director Early Childhood	207				
	Secretary, Hill Country HS	207				
	Secretary, Principal ES/MS	207				
5			Hourly	\$16.94	\$20.53	\$24.12
	Accounts Payable Coordinator	228	187 Days	23,755	28,790	33,825
	Clerk, Accounting	228	207 Days	26,296	31,870	37,443
	Nurse - LVN	187	228 Days	28,964	35,103	41,242
	PEIMS/Skyward Coordinator	228	240 Days	30,488	36,950	43,412
	Secretary, Child Nutrition	207				
	Secretary, Director Athletics	207				
	Secretary, Director Maintenance	240				
	Secretary, Director Special Education	228				
	Secretary, Director Transportation	228				
	Secretary, Principal HS	228				
	Secretary, Tax Office	240				
	Secretary, Technology	228				
	Transportation Coordinator	228				
6			Hourly	\$18.46	\$22.37	\$26.28
	Deaf Education Interpreter	187	187 Days	25,892	31,376	36,860
	Secretary, Asst Superintendent	228	228 Days	31,569	38,255	44,942
	Secretary, Personnel	228				
7			Hourly	\$19.70	\$23.87	\$28.03
	District Technician	228	228 Days	33,679	40,809	47,923
8			Hourly	\$25.70	\$30.43	\$35.16
	Admin Asst Central Office	228	228 Days	43,941	52,029	60,117
	Payroll Coordinator	228				

· Annual salary is based on full-time, 7.5 hour day.