

2023-2024 Auxiliary Pay Plan
Kerrville ISD

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum	
1			Hourly	\$13.00	\$14.00	\$16.00
	Child Nutrition Worker	186	177 Days	18,408	19,824	22,656
	Custodian	240	186 Days	19,344	20,832	23,808
	Parking Lot Monitor	177	240 Days	24,960	26,880	30,720
2			Hourly	\$13.00	\$14.92	\$17.84
	Grounds	240	240 Days	24,960	28,646	34,253
	Head Custodian ES/BT Wilson	240				
	Warehouse/Pony Driver	240				
3			Hourly	\$13.87	\$16.93	\$19.98
	Grounds, Athletic Fields	240	240 Days	26,637	32,512	38,368
	Head Custodian HPMS	240				
4			Hourly	\$14.19	\$17.20	\$20.21
	Food Services Manager ECC	190	190 Days	21,569	26,146	30,721
	Food Services Manager ES/BT Wilson	190	240 Days	27,245	33,026	38,805
	Head Custodian HS	240				
5			Hourly	\$15.89	\$19.26	\$22.63
	Food Services Manager HPMS	190	190 Days	24,154	29,277	34,399
	Food Services Manager HS	190	240 Days	30,511	36,981	43,452
	General Maintenance/Asst Painter	240				
	Grounds Supervisor	240				
6			Hourly	\$18.29	\$22.16	\$26.03
	Electrician, Asst	240	240 Days	35,108	42,538	49,969
	HVAC Asst	240				
	Lead Carpenter/Painter	240				
	Plumber, Journeyman	240				
7			Hourly	\$21.21	\$25.70	\$30.19
	Custodian Coordinator	240	240 Days	40,720	49,341	57,962
	Electrician, Master	240				
	HVAC/Pest Control	240				
	Mechanic Transportation	240				
	Plumber, Master	240				
BM			Hourly	\$13.00	\$14.69	\$17.38
	Bus Aide	177	177 Days	11,505	13,001	15,381
BD			Hourly	\$17.00	\$19.00	\$22.69
	Bus Driver	177	177 Days	15,045	16,818	20,084

- Auxiliary 1 - 7 annual salary is based on full-time, 8-hour day.
- Auxiliary BM and BD annual salary is based on a 5-hour day.