

**2009-2010 KERRVILLE ISD
PARAPROFESSIONAL / CLERICAL HIRING SCHEDULE**

Salaries based on 7.5 hours per day

Pay Grade 1

| | Minimum Midpoint | | Maximum |
|---------------------------|------------------|--------------------------|----------------|
| | \$11.09 | \$13.88 | \$16.66 |
| 183 | 15,221 | 19,050 | 22,866 |
| 187 | 15,554 | 19,467 | 23,366 |
| Aide, Child Care | Aide, PE | Receptionist, Head Start | |
| Aide, Educational | Aide, Pre-K | | |
| Aide, Head Start | Aide, Title I | | |
| Aide, Parent - Head Start | Aide, Workroom | | |

Pay Grade 2

| | Minimum Midpoint | | Maximum |
|-----------------------|----------------------------|----------------|----------------|
| | \$11.88 | \$14.72 | \$17.55 |
| 187 | 16,662 | 20,645 | 24,614 |
| 197 | 17,553 | 21,749 | 25,930 |
| Aide, Alternative | Aide, ISS | | |
| Aide, Bilingual | Aide, Reading Intervention | | |
| Aide, Child Care Lead | Aide, Special Education | | |
| Aide, Mentoring | Aide, Media Tech | | |

Pay Grade 3

| | Minimum Midpoint | | Maximum |
|------------------------|-------------------------------------|----------------|----------------|
| | \$12.74 | \$15.71 | \$18.68 |
| 187 | 17,868 | 22,033 | 26,199 |
| 197 | 18,823 | 23,212 | 27,600 |
| 207 | 19,779 | 24,390 | 29,001 |
| 228 | 21,785 | 26,864 | 31,943 |
| Aide, Accompanist | Clerk, Attendance - Elementary | | |
| Aide, Behavior Unit | Clerk, Special Education | | |
| Aide, Computer Lab | Secretary, Assistant Principal - HS | | |
| Aide, Mentoring Leader | Secretary, Campus Office | | |
| Aide, PPCD | Secretary, Secondary Counseling | | |
| Aide, FLU | Secretary, Office | | |

Pay Grade 4

| | Minimum Midpoint | | Maximum |
|-----------------------------|---------------------------------------|----------------|----------------|
| | \$13.60 | \$16.77 | \$19.93 |
| 187 | 19,074 | 23,520 | 27,952 |
| 207 | 21,114 | 26,035 | 30,941 |
| 217 | 22,134 | 27,293 | 32,436 |
| 228 | 23,256 | 28,677 | 34,080 |
| Clerk, Attendance - HS | Secretary, Instruction/Curriculum -HS | | |
| Computer Technician, Campus | Secretary, Special Education | | |
| Clerk, Business Office | Aide, Library | | |

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Pay Grade 5

| | Minimum Midpoint | | Maximum |
|--|---|----------------|----------------|
| | \$14.53 | \$17.91 | \$21.29 |
| 207 | 22,558 | 27,805 | 33,053 |
| 228 | 24,846 | 30,626 | 36,406 |
| Secretary, Director Head Start Secretary, Mentoring Secretary, Hill Country - HS | Secretary, Principal - Elementary Secretary, Principal - MS Secretary, Special Programs | | |

Pay Grade 6

| | Minimum Midpoint | | Maximum |
|---|---|----------------|----------------|
| | \$15.51 | \$19.13 | \$22.74 |
| 187 | 21,753 | 26,830 | 31,893 |
| 207 | 24,079 | 29,699 | 35,304 |
| 217 | 25,243 | 31,134 | 37,009 |
| 228 | 26,522 | 32,712 | 38,885 |
| 240 | 27,918 | 34,434 | 40,932 |
| LVN PEIMS/Skyward Coordinator Accounts Payable Coordinator Secretary, Director Child Nutrition Secretary, Director Athletics Secretary, Director Community Education | Secretary, Director Maintenance Secretary, Director Special Education Secretary, Director Transportation Secretary, Principal - HS Secretary, Tax Office Secretary, Technology | | |

Pay Grade 7

| | Minimum Midpoint | | Maximum |
|---|------------------|----------------|----------------|
| | \$16.57 | \$20.40 | \$24.23 |
| 228 | 28,335 | 34,884 | 41,433 |
| Payroll Coordinator Secretary, Assistant/Deputy Superintendent Secretary, Personnel | | | |