

# ***KISD Bulletin***

*School Board Meeting Notes from July 2010*

*Superintendent's Office*

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## **PUBLIC MEETING:**

1. Public Hearing for 2010-2011 Proposed Budget and Proposed Tax Rate

Mr. Bill Orr presented a brief overview of the 2010-2011 KISD Budget.

## **INFORMATION ITEMS:**

1. Superintendent Performance Goal 6: Public and Media Relations Report

The Board reviewed the Communication Plan Summary Report presented by Lisa Winters, Kerrville ISD Public and Media Relations Specialist.

2. 2009-2010 Employee Workplace Survey Report

Each year Kerrville ISD contracts with Region 20 to conduct an employee workplace survey. The survey covered five categories: salary, health benefits, work environment, job security, and campus administrator/supervisor support. Of the fifteen items requiring agreement responses, the average percentages were higher this year than in the previous four years. Information from the survey will be shared with campuses.

3. State Accountability Update Report

Dr. Troxell reviewed with the Board the changes to the 2010 State Accountability System.

4. Annual Review of Investment Policy and Investment Strategies Report

The Board reviewed the district's investment policy and investment strategy. The legal requirements of the act are detailed in Policy CDA (Legal) and our local investment policy and investment strategies in Policy CDA (Local). A resolution stating that the Board has reviewed these policies and strategies will be submitted in August.

5. Board Self-Assessment Report

In June the Board received the self-assessment instrument designed to improve the effectiveness of the Team of Eight. The results derived from the completed individual instruments were discussed and the Board agreed that the 2010-2011 Team of Eight workshop topic would be "Goal Setting and Review of District Goals." Region 20 will be contacted to schedule a time possibly in January for the Team of Eight workshop.

6. 2011 KCAD Budget Update Report

The proposed 2011 KCAD budget contains a \$2,439 (0.28%) overall decrease from the previous year. Increases in salaries, health insurance, and other benefits of \$28,964 are funded by decreases in other areas of the budget. The KISD estimated allocation is 39.41%. At this level we would be responsible for \$338,656, a decrease of \$2,671. KCAD is scheduled to adopt this budget on July 29, 2010. Should the Board wish to veto or disapprove the adopted KCAD budget, the item could be added to our August 17 Board meeting.

7. Financial Reports

The Board reviewed the following monthly financial reports:

- General Operating Expenditure Report
- Investment Report
- Property Tax Collection Report

8. Web Literacy for Educators Book Study Report

The Board discussed Chapter Six "Expanding the Boundaries" from the book entitled Web Literacy for Educators by Alan November.

## **ACTION ITEMS:**

1. Consider Adoption of 2010-2011 Budget

The Board adopted the 2010-2011 budget that includes an average salary increase for teachers of \$1,500 and the targeted midpoint salary increase for all employees is 3.04%. The proposed tax rate is \$1.03 for the General Fund and \$0.15 for the Interest & Bonded Debt Fund for an overall rate of \$1.18. This is the same rate adopted in the 2009-2010 school year.

2. Consider Purchases of \$10,000 or More

The Board approved the requisitions over \$10,000.

3. Consider Personnel, including but not limited to Resignations, Retirements, Professional Appointments, Request for Leave of Absence, and Substitute Teacher List [This item may be discussed in closed session pursuant to Section 551.074.]

- a. Consider Possible Changes to Terms and Compensation of Superintendent's Contract

The Board reviewed the professional resignations and approved the professional appointments. Resignations: Rebecca Dixon (7-1-10), James Mangiafico (6-23-10), Jeffrey Miller (7-6-10), Sharon Miller (7-6-10), and Matthew Walden (7-6-10).

Professional Appointments: Aaron Anderson-THS Math Teacher, Kimberly Baran-THS Science Teacher, Fred Brunz-THS JROTC Instructor, Michelle Davis-HPMS Counselor, Travis Gould-THS Assistant Band Director, Kyle Jones-THS Science Teacher, Cheri Rippee-40% Special Ed Speech Therapist, Lee Scott-HPMS/THS Teacher and Coach, and Evelyn Vela-Starkey Bilingual Teacher.

The Board approved a new contract for Dr. Troxell for a base salary increase of 3.04%, car allowance increase of \$200 per month, and all other terms will remain intact.

The Board approved Kerrville ISD terminating its 401A plan.

**A SPECIAL MEETING WILL START AT 5:30 P.M. TO CONSIDER ADOPTION OF 2010-11 TAX RATE AND A REGULAR MEETING WILL FOLLOW ON TUESDAY, AUGUST 17, 2010.**