

# Memorandum

To: KISD Employees  
From: Robert Jolly, Ed.D.  
Date: May 19, 2011  
Re: District Personnel Policies Update

The Education Code continually changes the laws concerning personnel administration. The following list constitutes the major personnel policies for the Kerrville Independent School District. Several of these policies were updated in recent Local District Update 89 (approved by the Board May 17, 2011).

DAA	Equal Employment Opportunity
DBAA	Criminal History and Credit Reports
DBD	Conflict of Interest
DC*	Employment Practices
DCB	Term Contracts
DEA	Salaries and Wages
DEAA	Incentives and Stipends
DEC	Leaves and Absences
DECA	Family and Medical Leave
DECB	Military Leave
DFAC	Return to Probationary Status
DFB series	Termination of Term Contracts
DFD	Hearings Before Hearing Examiner
DFE	Resignation
DFF	Reduction in Force
DG	Employee Rights and Privileges
DGBA	Employee Complaints/grievances
DH	Employee Standards of Conduct
DHE	Searches and Drug/Alcohol Testing
DI*	Employee Welfare
DIA	Freedom from Harassment
DK*	Assignments and Schedules
DN series	Performance Appraisal
FFG series	Student Welfare/Child Abuse and Neglect
FFH	Student Welfare/Freedom from Harassment
FFI	Student Welfare/Freedom from Bullying
FNC	Student Rights & Responsibilities/Student Conduct

Note: \*Indicates a policy affected by Update 89.

You may review these personnel policies online at [www.kerrvilleisd.net](http://www.kerrvilleisd.net) where the District's entire Policy Manual is available.