

**2010 - 2011 KERRVILLE ISD
PARAPROFESSIONAL / CLERICAL HIRING SCHEDULE**
Salaries based on 7.5 hours per day

Pay Grade 1

	Minimum	Midpoint	Maximum
	\$11.09	\$13.88	\$16.66
183	15,221	19,050	22,866
187	15,554	19,467	23,366
Aide, Child Care	Aide, PE	Receptionist, Head Start	
Aide, Educational	Aide, Pre-K		
Aide, Head Start	Aide, Title I		
Aide, Parent - Head Start	Aide, Workroom		

Pay Grade 2

	Minimum	Midpoint	Maximum
	\$11.88	\$14.72	\$17.55
187	16,662	20,645	24,614
197	17,553	21,749	25,930
Aide, Alternative	Aide, ISS		
Aide, Bilingual	Aide, Reading Intervention		
Aide, Child Care Lead	Aide, Special Education		
Aide, Mentoring	Aide, Media Tech		

Pay Grade 3

	Minimum	Midpoint	Maximum
	\$12.74	\$15.71	\$18.68
187	17,868	22,033	26,199
197	18,823	23,212	27,600
207	19,779	24,390	29,001
228	21,785	26,864	31,943
Aide, Accompanist	Clerk, Attendance - Elementary		
Aide, Behavior Unit	Clerk, Special Education		
Aide, Computer Lab	Secretary, Assistant Principal - HS		
Aide, Mentoring Leader	Secretary, Campus Office		
Aide, PPCD	Secretary, Secondary Counseling		
Aide, FLU	Secretary, Office		

Pay Grade 4

	Minimum	Midpoint	Maximum
	\$13.60	\$16.77	\$19.93
187	19,074	23,520	27,952
207	21,114	26,035	30,941
217	22,134	27,293	32,436
228	23,256	28,677	34,080
Clerk, Attendance - HS		Secretary, Instruction/Curriculum -HS	
Computer Technician, Campus		Secretary, Special Education	
Clerk, Business Office		Aide, Library	

Pay Grade 5

	Minimum	Midpoint	Maximum
	\$14.53	\$17.91	\$21.29
207	22,558	27,805	33,053
228	24,846	30,626	36,406
Secretary, Director Head Start		Secretary, Principal - Elementary	
Secretary, Mentoring		Secretary, Principal - MS	
Secretary, Hill Country - HS		Secretary, Special Programs	

Pay Grade 6

	Minimum	Midpoint	Maximum
	\$15.51	\$19.13	\$22.74
187	21,753	26,830	31,893
207	24,079	29,699	35,304
217	25,243	31,134	37,009
228	26,522	32,712	38,885
240	27,918	34,434	40,932
LVN			
Peims/Skyward Coordinator		Secretary, Director Special Education	
Secretary, Director Child Nutrition		Secretary, Director Transportation	
Secretary, Director Athletics		Secretary, Principal - HS	
Secretary, Director Community Education		Secretary, Tax Office	
Secretary, Director Maintenance		Secretary, Technology	

Pay Grade 7

	Minimum	Midpoint	Maximum
	\$16.57	\$20.40	\$24.23
228	28,335	34,884	41,433
Payroll Coordinator			
Secretary, Assistant/Deputy Superintendent			
Secretary, Personnel			